

**Normandy School District
Required Professional Development Hours
1 College Credit= 15 PD Contact Hours**

Classification	Initial Certification	Reactivation	Career Certification Years 5-99	PD Exempt Status
Adult Education & Literacy (AEL)	60 total	24 hours plus annual	20 annually until exempt	Two of three: 10 years, next higher degree or national certification
Professional Certification (most core areas & librarians)	30 total	24 hours plus annual	15 annually until exempt	Two of three: 10 years, next higher degree or national certification
Career Education- (formerly vocational)	90 total	24 hours plus annual	30 annually until exempt	Two of three: 10 years, next higher degree or national certification
Administration- Superintendent	120 total	24 hours plus annual	30 annually until exempt	Two of three: 10 years, next higher degree or national certification
Administration- Principals, special ed. Directors and career ed. Directors	40 total	24 hours plus annual	30 annually until exempt	Years 11-99; Exempt with EdS degree or national certification
Student services- Proposed	Must complete credits or requirements to move to Initial certification within two years	24 hours plus annual	20 annually until exempt	Two or three: 10 years, next higher degree or national certification
Provisional (2 years)	Must complete 9 college credits annually	n/a	n/a	n/a
Temporary (1 year)	Must complete 9 college credits annually	n/a	n/a	n/a

<http://dese.mo.gov/diviteachqual/teachcert/index.html>